

IRFU Anti-Bullying Statement – Be Safe and Have Fun!

The IRFU values of all its members, especially Age-Grade Players and will not tolerate repeated, aggressive behaviour (verbal or physical) by an individual or group against others. **Respect** is one of our core values!

IRFU is committed to tackling bullying so that Age-Grade Players can feel safe within their rugby club and among team players. Incidents of bullying are breaches of the IRFU Codes of Conduct.

All Age-Grade Players should:

- Respect each other and all those working as part of our rugby club
- Tell an adult or someone you trust if you are being bullied
- Remember - it's not your fault
- Stand-up to bullying behaviour by telling the Club Welfare Officer what you've seen or heard
- Not to change (the way you are or the way you behave) to fit in with the bully
- Remember – it's ok to tell someone how you feel or about what you've seen or heard



A handwritten signature in blue ink, written over a horizontal line. The signature is cursive and appears to be 'J. P. O'Sullivan'.

Signed: Club Welfare Officer

On behalf of Age-Grade Players and CORK CONSTITUTION Club

Date 15.09.2020